

Privacy Notice – US Oncology Careers Website

Effective Date: July 17, 2017

At McKesson Specialty Health (“McKesson” or “we”), which supports The US Oncology Network, we value the trust that potential employees place in us to appropriately use and protect personal information. This Privacy Notice informs visitors and users of The US Oncology Network Careers Website (“website”) about the purposes for which McKesson may collect, use and share personal information and how it is protected. We want you to be clear how we’re using personal information and the ways in which we protect this information. By this website, you accept the privacy practices presented in this Privacy Notice. We encourage you to read this Privacy Notice in full to understand our privacy practices before using this website or submitting any personal information.

Scope

This Privacy Notice applies only to The US Oncology Network Careers Website (<https://careers.usoncology.com>). McKesson affiliates and subsidiaries may have separate websites, subdomains, and applications through other web, mobile, cloud or SaaS platforms which are not subject to this Privacy Notice. Additionally, McKesson business partners, ad networks and other third parties may have their own websites and services with separate privacy practices. We encourage you to read their privacy notices and understand their privacy practices.

Personal Information We Collect

When you use this website, we may collect personal information about you. Personal information is any information accessed, collected, or used by McKesson that identifies an individual, or can reasonably be used to identify an individual, whether directly or indirectly. The personal information we may collect includes, but is not limited to:

- Name
- Contact information, such as your telephone number and email address
- Education and professional qualifications, such as the level of education attained and years of experience
- Employment and other professional information that you provide on your cover letter and resume

- User behavioral information, such as your geo-location, IP address, browser type, and your navigation and clickstream behavior from actions that you take on this website

Tracking Technologies We Use

We use various technologies to collect personal information about visitors and users of this website. These technologies include the following:

- Web server logs
 - As is true of most websites, we gather certain information automatically and store it in log files. This information may include IP addresses, browser type, internet service provider, your navigation and clickstream behavior from actions that you take on this website.
- Cookies
 - We and our subsidiaries, business partners, marketing partners, affiliates, or other service providers may utilize cookies. Cookies uniquely identify your device or user account associated with this site or service. You can control the use of cookies by adjusting your browser preferences at any time. If you reject cookies, you may still use our site, but your ability to use some features or areas of our site may be limited.
- Geo-location Services
 - When you enable a location-based service, we may collect information about your location to match your job search criteria. We use various technologies to determine location, such as sensor data from your device that may provide information on nearby Wi-Fi access points and cell towers. You may opt-out of geo-location collection by changing the setting of your browser or device.
- Other Tracking Technologies
 - We also use local storage such as HTML5 to collect and store content information and preferences. Third parties who we partner with to provide certain features on our site may use local storage such as HTML5 to collect and store information. Various browsers may offer their own management tools for removing HTML5 local storage.

We use these tracking technologies to remember your settings and to perform data analysis and audits. We may receive reports based on the use of these technologies from companies such as

Google Analytics on an individual as well as aggregated basis. To learn more about Google Analytics' privacy practices and opt-out, click [here](#).

How We Respond to "Do Not Track" Signals

Some web browsers have a "Do Not Track" feature. This feature allows you to tell websites you visit that you do not want to have your online activity tracked over time and across websites. These features are not yet uniform across browsers and not broadly supported. This website is not currently set up to respond to those signals.

How We Use the Personal Information Collected

We may use the personal information we collect for purposes such as:

- Job application processing
- Reporting or data analytics services

How We Share Personal Information Collected

- McKesson Specialty Health/The US Oncology Network does not sell personal information about you to third parties.
- We may provide your personal information to third parties that provide services to help us with our business activities such as processing job application information, and reporting or data analytics. These companies are authorized to use personal information about you *only as necessary* to provide these services to us.

McKesson may also need to share information with companies, organizations or individuals outside of McKesson if we have a good faith belief that access, use, preservation, or disclosure of that information is reasonably necessary to:

- Meet applicable laws, regulations, legal processes or enforceable governmental requests
- Enforce applicable Terms of Service, including investigation of potential violations
- Detect, prevent, or otherwise address fraud, security or technical issues
- Protect against harm to the rights, property or safety of our users, McKesson, or the public as required or permitted by law
- Engage in a merger, acquisition, reorganization, or sale of all or a portion of McKesson assets.

Your Choice

Where appropriate or legally required, we will describe how your information that we collect through this website will be used and will provide choices about whether to allow us to engage in that use. To exercise your choice, you may discontinue information collection by deleting cookies in your web browser or discontinue accessing the website altogether.

Access to Personal Information

You can update information about you by contacting the HR team of the practice to which you applied to.

We will retain your personal information for as long as your account is active, as reasonably useful for commercial purposes, or as necessary to comply with our legal obligations, resolve disputes and enforce our agreements.

Children's Privacy

This website is not intended for any user under the age of 13, and we do not knowingly collect personal information from children under the age of 13. We request that children under the age of 13 not submit any personal information through this website.

Seals, Buttons, and Content from Other Companies

This website includes seals, buttons and content links to other companies, such as LinkedIn and Facebook. These features may collect your IP address, which page you are visiting on our site, and may set a cookie to enable the feature to function properly. When you use a link to go from our website to another website, our Privacy Notice is no longer in effect. We encourage you to read the Privacy Notice of each website you visit.

How We Protect Your Information

McKesson has established appropriate physical, electronic and administrative safeguards to protect the information we collect from or about our users. We restrict access to personal information to McKesson employees, contractors and agents who need to know that information to process it for us, and who are subject to confidentiality obligations.

Any sensitive personal information will be transmitted in an encrypted form using SSL encryption. Notwithstanding our security safeguards, it is impossible to guarantee 100% security in all circumstances. If you have any questions about security or have reason to believe that your interaction with us is no longer secure (for example, you feel that the security of any account

you might have with us has been compromised), you must immediately notify us of the problem by contacting McKesson at SecurityIncidents@McKesson.com.

Changes to this Privacy Notice

We may periodically update this Privacy Notice to describe new features, products or services we offer and how it may affect our use of personal information about you and your controls. Since we may change this Privacy Notice, we recommend that you check the current version available from time to time. If we make changes to this notice, we will update the "Effective Date" at the beginning of this notice.

Contact Information

If you have questions or concerns about this Privacy Notice, our information handling practices, or any other aspect of privacy and security of your personal information, please contact us at Privacy@McKesson.com.

You may also write to us at:

McKesson Corporation
ATTN: Privacy Officer (Privacy Notice, McKesson Specialty Health US Oncology Careers Website)
2 National Data Plaza NE, 3rd Floor
Atlanta, GA 30329